

# CALL FOR APPLICATIONS

## ENHANCING CIVIC MOVEMENTS IN EASTERN PARTNERSHIP REGION

### Community Action Training Programme

#### *Blended educational programme (Online and residential in Tbilisi) 2021- 2022*

The Konrad Adenauer Foundation (KAS) in partnership with the Centre for Training and Consultancy (CTC) in Tbilisi is announcing a call to select participants for the blended educational programme “Community Action Training”. The blended educational programme includes E-learning (online) course and the residential course in Tbilisi.

**The programme duration:** November 1, 2021 to March 30, 2022.

This call is opened for activists residing in the Eastern Partnership Countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova and Ukraine) and engaged in on-going campaigns led by grassroots organizations, civic initiative groups and activism movements, and applies to select participants for the component 1 (E-learning course).

### About the CAT programme

The blended international training programme “Community Action Training” (CAT) aims to support emerging nonviolent informal grassroots movements leading social transformation processes in the Eastern Partnership Countries and to develop competences of activists in designing movement-based nonviolent campaigns addressing urgent societal challenges.

The course is non-ideological and hands-on for activists that already have a good understanding of social transformation, change processes and nonviolent actions. It will provide the learners with concepts, approaches, models as well as with practices, tools and tips for designing nonviolent campaigns, internal group and movement organizing and collective resilience and security.

The international course is delivered in English Language and is delivered by CTC’s International and Georgian trainers/mentors team:



#### Lead Trainer

**Sebastian Schweitzer** is a trainer and consultant working in the non-formal educational sector since 2003. Since 2006, he has focused his work on the South Caucasus and the Western Balkans. Sebastian facilitates seminars and training courses on peacebuilding, conflict transformation, and active participation for civil society organisations and activists. He is also researching and educating on peace education and social transformation, and advises strategic planning processes for movements and CSOs. Sebastian developed the CAT curriculum and is involved as a senior trainer.



#### Co-Trainer:

**Tamar Tatishvili** is a trainer and consultant working with nonprofit organizations and civil society groups in Georgia. Tamar is currently responsible for the nonprofit management program and its e-learning component, at the Center of Training and Consultancy. She is also an invited lecturer at the University of Georgia, School of Business and Administrative Studies. Tamar earned her MPA with a concentration in nonprofit management from Andrew Young School of Policy Studies, Georgia State University in 2012 as a E. S. Muskie Graduate Fellowship Program participant. Prior to joining the Center for Training and Consultancy Tamar worked in various development NGOs. Tamar is currently studying educational technology at the University of Tartu.

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Key thematic areas addressed by the programme are:

- ▶ **Nonviolent campaigning:** Principles and practices of social transformation and strategic nonviolence
- ▶ **Internal organizing:** Structures, leadership, communication and decision-making
- ▶ **Resilience and security:** Wellbeing and collective security frameworks

The programme`s educational approach is based on non-formal education, peer-to-peer learning, the “Designing Learning for Peace – Peace Education Competence Framework” and the international activist training programme “Community Action Training” (2018-2020).

For more information about the CAT Programme visit the web-page: <https://www.catprogramme.org/>

## Programme overview and timeline

The “Community Action Training” (2021) will take place from November 1, 2021 to March 30, 2022. (in total 9 weeks). Programme will be entirely in English language, is composed of three components and includes following milestones:

Component	Dates	Location	Content
<b>Component 1:</b> Introduction to nonviolent civic organizing and change-making	November, 2021	E-learning	<p>The e-course aims to foster a reflection on practices used by the participants in their activist groups and movements and to assess learning needs in preparation of the training course programme.</p> <p>The e-course consist of four modules each lasting a week. Each module is composed of a platform-based self-study phase (workload up to 2 hours per week) and a webinar (2 hours) – all in all adding up to an overall workload of 16 hours, divided as 4 work hours per week. The methodology is based on non-formal education and relies on educational methods suitable for an online format: Platform-based self-study phase: readings, instructional videos, assignments Webinar: group work, presentations, Q&amp;A</p> <p>The modules cover the following topics: Module 1: course introduction, team building, assessment of learning goals Module 2: identifying key societal challenges the represented movements/ groups work on; strategies, principles and tactics of nonviolent campaigning Module 3: identifying of key challenges in internal organising of movements/ groups; pillars and principles of movement/ group organising Module 4: identifying key challenges for security and wellbeing of movements/ groups; essentials for individual and group security and wellbeing</p>
<b>Component 2:</b> Civic activism in the Eastern Partnership Countries	February, 2022	Residential (Tbilisi)	<p>he residential training course builds upon the e-course and explores principles and practices of strategic nonviolence, movement organizing and approaches to collective security. It shall also serve as a space for shaping a networking and support framework within the CAT programme.</p> <p>The programme will incorporate three dimensions:</p> <ul style="list-style-type: none"> <li>▶ Exploring principles of nonviolent change-making through analysing successful practices of exemplary movements and civic initiative groups</li> <li>▶ Sharing visions, approaches and practices of the represented movements/ groups through a peer-to-peer exchange</li> <li>▶ Structured reflection on own practices and developing new capacities for civic change-making</li> </ul>
<b>Component 3:</b> Creating resources for civic change making in the EaP region	March, 2022	Online	<p>Following the residential training course, the participants are invited to contribute to creating resources that help movements and civic groups to organize and mobilize communities for their cause. Therefore, the participants will be invited to 1) develop case studies on successful campaigns, or 2) to share successful practices of their movements for designing campaigns, developing security frameworks, or for managing their movements internally</p>

## Application requirements

In order to apply for the Community Action Training programme, the applicants must fulfill the following requirements:

- ▶ Be active members of grassroots movement, civic initiative groups and/or campaigns;
- ▶ Have the capacity to lead and propose actions/changes/campaigns in his/her group (close relation or member of the core group of the movement);
- ▶ Be resident of EaP countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova or Ukraine)
- ▶ Have a good level of English to follow the course
- ▶ Have to be available to engage and participate at least in the first component of the CAT educational programme “E-course – Introduction to nonviolent civic organising and change-making” from November 1– November 30, 2021 (duration 4 weeks)

## Conditions

Participation is free of charge. The programme covers the following:

- ▶ Materials during the entire programme are provided
- ▶ Travel costs for residential training in Georgia
- ▶ Full board, accommodation and coffee breaks during residential training in Georgia

## How to apply

- ▶ Check if you full-fill the application requirements (see above)
- ▶ Fill-in the online application form: <https://forms.gle/YZYN43zjrbwrQr6>

Up to 40 participants from all EaP countries will be selected to participate in component 1, e-learning course. Selection process includes review of application form and short interviews in English language. Only complete applications will be reviewed!

- ▶ Short-listed candidates will be noticed by October 15, 2021 and asked for interviews.



**Deadline to apply: October 5, 2021**

## Contact:

for more information, please contact [ctc.catprogramme@gmail.com](mailto:ctc.catprogramme@gmail.com).

### **Please note:**

*After the completion of the component 1 the participants can apply for continuing the educational programme (Component 2 and 3) by specifying the intended use of the learning process for capacity development of their movement/ group. Component 2 will be residential training course “Civic activism in the Eastern Partnership Countries” in Georgia, duration will be 7 working days and travel and accommodation costs will be covered.*

*Participants who will complete the component 1, e-learning course but do not wish to or are not selected to attend the component 2 will receive a certificate of completion.*