



## **JOB-SHADOWING AT THE ZEMGALES NGO CENTRE IN JELGAVA, LATVIA**

### **JOB SHADOWING REPORT March 18-31, 2019 Jelgava, Latvia**

This is the report of activity related to the job-shadowing of two young activists from Azerbaijan and Georgia (the “Fellows”) at the Zemgales NGO Centre in Jelgava, Latvia, from March 18-31, 2019. The Job-Shadowing took place in the frame of the project “Community Action Training – Fellowship Programme” co-funded by the Erasmus+ Programme of the EACEA.

The main aim of the project is to build the capacity of youth leaders and youth organisations from the Eastern Partnership region (Azerbaijan and Georgia) in advocacy and campaigning for social transformation.



## PROGRAMME OF THE JOB-SHADOWING

	March 18	March 19	March 20	March 21	March 22
<b>Morning 10:00 – 13:00</b>	<p>Arrival of participants / check-in at accommodation and getting to know surroundings with mentor / afternoon: introducing the host organization (welcome)</p>	Meeting at <b>Zemgale NGO Centre</b> – getting to know organization / structures / mission / employees	Getting to know PROGRAMMES of <b>Zemgale NGO Centre:</b> (a) NGO support measures	Meetings with local NGOs in Jelgava: - <b>NGO «Jelgavas invalīdu biedrība»</b> - <b>Charity NGO «Svētelis»</b> - <b>Charity shop “Tuvu”</b> Cultural presentations	Visiting local youth NGOs with volunteer: <ul style="list-style-type: none"> <li>• <b>Junda, Skolas iela 2</b></li> <li>• <b>Nātre NGO center</b></li> </ul>
<b>Lunch 13:00 – 14:00</b>		Common Lunch			
<b>Afternoon 14:00 – 18:00</b>		Implemented projects and running projects	(b) Civic participation measures (commissions / workgroups and special activities) (c) Youth activities – youth exchanges Meeting at <b>Youth center of Āne</b>	(d) Youth activities (continued) – EVS in details / 128 volunteers in 3 continents / exploring	Travelling to Junda (country side house and place of youth outdoor events)  Personal diary and feedback for the week
<b>Dinner 19:00 – 20:00</b>		Dinner with volunteers	Dinner with staff members	Dinner with mentor	Dinner with volunteers
<b>Evening</b>		Non-formal “getting to know” with international volunteers	Getting to know Jelgava with international volunteers	Visiting local places of interest / “Pasta sala”, Ozolnieki	Free time (with or without volunteers)

	March 25	March 26	March 27	March 28	March 29
<b>Morning 10:00 – 13:00</b>	Getting to know Riga Center & Old town (on the way ~1.5h)  Meeting at <b>the Civic Alliance Latvia</b> (www.nvo.lv)	Visiting <b>Resource Centre for Woman “Marta”</b> and getting to know the flagship projects and activities	Travel back to Jelgava	Visit at <b>youth center BJMK</b>	Jelgava youth centre – Jelena Grisle & team introduces <b>youth policies in Jelgava</b> , projects with Zemgale NGO Centre
<b>Lunch 13:00 – 14:00</b>	Lunch @nvo.lv	Lunch with mentor	Lunch in Ozolnieki	Lunch	Lunch in Jelgava
<b>Afternoon 14:00 – 18:00</b>	Meetings at organisations: - <b>Providus</b> - <b>Dots</b> - <b>Social Entrepreneurship association</b> (3 organisations in one house)	Meeting at <b>Association for culture and lifelong learning development “VITAE”</b>	Meeting with <b>Ozolnieki youth affairs coordinator</b> and in depth presentation of <b>youth policies in Ozolnieki county</b>	<b>Meeting at Jelgava County</b> – getting to know youth policies & activities of youth council Visits to <b>Vircava youth center</b> and <b>Eleja youth center</b>	Jelgava county – visiting <b>youth centre in Staļģene</b>
<b>Dinner 19:00 – 20:00</b>	Dinner with representatives of organizations	Dinner / free time	Dinner in Jelgava with volunteers	Dinner / free time	Common dinner with staff, volunteers of Zemgale NGO Centre and other NGOs
<b>Evening</b>	Free time to explore and see surroundings	Feedback of visit in Riga (mentor&/or coordinator)	<b>Event of association NATRE – Cepums ar slavenību</b>	<b>Meeting youth coordinators of Jelgava county for non-formal evening event @Zemgale NGO Centre</b>	<b>Feedback of YOUTH affairs in Jelgava, Jelgava county &amp; Ozolnieki county</b>

# JOB SHADOWING

18 -31 March 2019

## March 19 – Welcoming and introduction at Zemgales NGO center in Jelgava

Introduction at the Zemgales NGO Centre. Presentation of:

- The organisation's mission
- Employees
- Objectives
- Structure of the organisation
- Youth work tools and methodologies
- Job-Shadowing programme review and fine-tuning: discussing options for visits to local youth organisations
- Welcoming informal evening with members and volunteers



## March 20 – Youth work in Zemgale region

- Presentation of the activities of the Zemgales NGO center:
  - a) NGO support measures
  - b) Civic participation measures (commissions / workgroups and special activities)
  - (c) Youth activities – youth exchanges
- Visit at the Youth center of Āne, where we baked waffles with children and youth, discussed youth work methodologies/ tools with leaders of the youth center, especially for working with fewer opportunities youth.



## March 21 – Jelgava Civil Society

- Meeting at the NGO «Jelgavas invalīdu biedrība» for people with disability in Jelgava. Experience sharing on youth work tools and methodologies
  - Culture presentation
- Meeting at local charity organization «Svētelis»
- Discussion with international volunteer working at charity shop «Tuvu»
- Presentation of Zemgale NGO Center International volunteering projects (EVS/ ESC)





## March 22 – Youth work in Zemgale region

- Visit at children and youth education center “Junda” where activities are based on interests. Many activities take place e.g dance classes, modeling classes, etc. Center is divided in 3 locations
  - Visit at Youth center in Nātre
  - Visit at the youth organisation «Young Farmer Club»



## March 25 – Civil Society in Riga



- Visited Civic Alliance of Latvia ([www.nvo.lv](http://www.nvo.lv)), which is the one of the most prominent non-governmental organisations in Latvia
  - Meetings with non-governmental organisations: «Providus», «Dots» and «Social Entrepreneurship association»

## March 26 – Civil society in Jelgava

- Visited Resource Centre for Woman "Marta" and got to know the flagship projects and activities
- Meeting at the Association for culture and lifelong learning development "VITAE", where we got to know more about history of organisation, presentation of fellow countries and activities of the participants



## March 27 – Youth policies and participation in a youth event

- Participants had meeting with Ozolnieki youth affairs coordinator. Presentation of youth policies in Ozolnieki county and discussing youth policies in the Caucasus.
- Participation in the event of association NATRE – Cepums ar slavenibu: conversations between a famous person and local youth about a specific topic



## March 28 – Youth policies and youth work

- Visit at the center «BJMK» which is youth center and music school in the same time .
- The strategic partnership project BADU aims to professionalize youth workers and youth educators and validate their competences in supporting youth mobility and non-formal learning.
- Meeting with mayor of Jelgava county and youth affairs specialist Kristīne.
  - Visited youth centers in Vircava and in Eleja



## March 29 – Local youth centers

- Visited youth center in Staļģene
- Visit at youth center of city Jelgava. Discussing about youth policies in Jelgava city and cooperation between city council and Zemgale NGO center.

